

Meeting opened by President Bill Cunningham 2:08

Pledge of Allegiance

Welcome comments

Introduction of Chapter board members

Operational Chapter-we address “Operational Needs”-each attendee offered a few words identifying their current business challenge:

Getting information out; meeting new people/finding people to serve; find affordable homes for veterans; changing face of healthcare; educating clients; understanding balance sheet; getting to big contractors; finding honest people; find loving ; caregivers; communicating veteran services; learning start up skills; meeting new clients; overcome fear of exposure; people to buy baklava; HR law awareness; open up to new technology; marketing to new clients; licensing more representatives; recruiting good people; educating transitioning veterans; finding veterans; choosing next adventure; working with AR-5; marketing tax law; finding honest attorneys; finding new employer partnerships; correct contract solutions; getting people to listen; connecting transitioning veterans; looking for collaborative partnerships; hire veterans; finding training facilities; effective Instagram marketing; replication of effective meetings; connecting with business owners; looking for cash; jobs for vets/resources for entrepreneurs; natural medicine options; looking for USC alumni; finding quality employees; treat employees correctly; prioritizing business challenges; finding attorneys

*Core trends: finding attorneys; HR connections; hiring good people; educating transitioning veterans; new business startup support

- Be sure to connect with Tierney Center, Employment Development Office, Working Wardrobes, PTAC, and other agencies to find transitioning Veterans!

- SBDC: Small Business Development Center – free review of balance sheets and support

- Benefits of joining VBA-access to meeting minutes and resources

- Guest Speaker: Lee Goldberg, esq. Counsel to Ford & Diulio, PC; (714) 450-6830

Life After AB-5: California’s New Employee/Independent Contractor Laws – 2020

Full slide presentation will be made available as attachment.

www.vetslegal.org

Bill Cunningham presented Challenge Coin to Lee as thanks!

- Spartan Pledge: “I will not take my own life by my own hand until I talk to my battle buddy first. My mission is to find a mission to help my warfighter family.”
 - o Suicide Prevention Hotline: 800-273-TALK

- Took a Moment of Silence in consideration for those that have taken their own lives
- Keeping the Promise Event, 7-8 May golf tournament and opening ceremonies/workshops & breakout sessions, expo and supplier diversity world looking for vendors, Gala dinner for incoming military members. Temecula area. Great place for veterans to connect and gather.
- National Update
 - Information supplied at VBA meetings are open to ALL community members beyond veterans-all are welcome to participate in our meetings!
 - Lobbying activities on-going to preserve disabled veteran priority placements and chapter activities
- Group of attorneys created a “We Work” type of operation that donated \$420 😊
 - Nametags in works!
- Snacks donated by VP Ernest – thanks!
- Veteran Business Networking Group meeting tonight-JT Schmidts at The District (bi-monthly meeting)
- Next meeting: Thurs, 20 Feb – group attendance rotates, great turn out today, thank you for attending! Topic: Access to Capital Be sure to check your emails (or add yourself to get updates!)